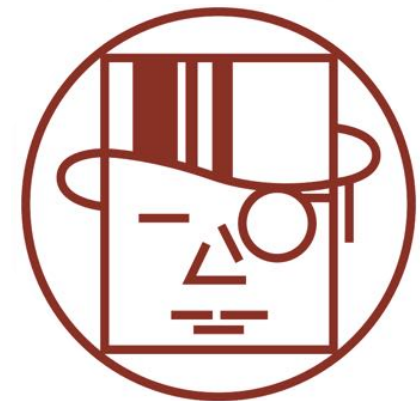




Wellington Exempted Village School District

STRATEGIC PLAN 2019-2022





About WEVSD

The Wellington Exempted Village School District (WEVSD) is proud to serve the students residing in the historic village of Wellington and the surrounding townships. We provide quality PreK-12 education through Westwood Elementary (PreK-3), McCormick Middle School (4-8), and Wellington High School (9-12). WEVSD partners with the Lorain County JVS for career and technical education, the Pathways to Success program for alternative pathways to graduation, and the LCCC Wellington Center for higher education opportunities.

Wellington Exempted Village School District is very proud of its rich heritage and is dedicated to maintaining and improving the community's high quality of life through the "Spirit of Wellington." WEVSD is a supportive, student-centered community committed to providing opportunities that develop the whole child by focusing on student achievement, making collaborative data-driven decisions, and providing quality professional development.

The district offers opportunities in the arts, athletics and a solid academic curriculum. We provide a well-rounded education for our students with opportunities for student involvement in a variety of co-curricular and extra-curricular activities, as well as participation in performing and visual arts to inspire our students' creativity, problem-solving and critical thinking skills. Community service is a hallmark of our dedication to developing well-rounded students. As such, high schoolers have a community service requirement to graduate from Wellington High School, leaving a lasting mark on our students and community as a whole.

WEVSD students benefit from the involvement of dedicated parents, family members, and school volunteers who enrich the school-learning environment through their support. Parent Teacher Associations, Wellington Schools Endowment, Wellington High School Alumni Association, the Village of Wellington, and many local for-profit and not-for-profit organizations play a critical role in our students' success.



Ed Weber, Superintendent

WEVSD Board of Education

Mr. Daniel Rosecrans, President
Mr. Brett Murner, Vice President
Mrs. Penny McClaflyn
Mr. Ayers Ratliff
Mr. Kevin Stump

IT TAKES A VILLAGE

On behalf of the Wellington Exempted Village School District, I want to thank all who make up our learning community for your involvement and support. WEVSD truly personifies what it means to say "It Takes a Village" to raise a child. We are so very fortunate to have that here in our schools.

It takes each and every one of us to help make dreams come true for the children in our Village; and that is what we experienced in the creation of this Strategic Plan. Community members, staff members, residents, parents, board members and business leaders all came together to help us focus our vision of providing high expectations for students, promoting pride in school and community, and creating opportunities for social and emotional growth for all.

Throughout this process we learned that we have many positive things happening in our district right now. Our charge will be to grow upon this momentum. At the same time, we want to remain fiscally responsible while providing programming and resources that have the most pervasive and lasting impact upon our students and community.

The information presented in this Strategic Plan outlines our vision, mission, and areas of focus for the next three years to provide a clear understanding of what we are doing, what we are trying to accomplish, and our impact.

This plan's three goals - Academic Programming and Student Outcomes, Communications and Family Engagement and Financial Resources and Fiscal Stewardship - reflect the values and beliefs of those involved in the strategic planning process. We are excited to engage you in the process as we advance this body of work together.

Ed Weber

MISSION

The Wellington Exempted Village School District is a supportive, student-based community committed to providing opportunities that develop the whole student through focusing on academic achievement, collaborative data-driven decisions and professional development.

VISION

The Wellington Exempted Village School District's goal is to provide high expectations for all students, to promote pride in school and community, and to create opportunities for social and emotional growth.

Student Life

Students in the Wellington Exempted School District benefit from a small school experience rich in programming developed to foster the whole child. Our special programs help students reach their high academic, athletic and individual potential through their school experience, including:



- **A personalized education for every student**, including a continuum of services for students with disabilities, those who have been identified as gifted, or have different learning styles
- **A low 16:1 student to teacher ratio**, with 100% of core academic subjects and elementary classes taught by Highly Qualified teachers
- **Abundant creative programming** to develop individual talents through the fine arts, theater, choir, band and orchestra
- **A strong athletics program**, including football, basketball, baseball, soccer, cross country, golf, bowling, cheerleading, volleyball, softball, track and wrestling
- **FFA, formerly Future Farmers of America**, to support career development in agriculture
- **College credit options**, saving families thousands of dollars off college tuition
- **A Community Service Graduation Requirement** to support the overall development of a well-rounded adult through giving back to the community
- **Career and Technical Education** certifications earned in partnership with the Lorain County JVS and Lorain County Community College
- **Free, all-day Kindergarten**

A grayscale photograph of a graduation ceremony. Graduates in gowns and caps are seen from behind, with many caps being tossed into the air. The scene is filled with movement and celebration.

GOAL 1

Every student graduates with college options and career skills



GOAL 1

Action Plan

- Improve Literacy at Westwood Elementary School
- Develop STEM and Gifted Coursework at McCormick Middle School
- Expand AP, College, and Career Courses at Wellington High School



GOAL 2

Responsive Customer Service to everyone through timely, professional communication

GOAL 2

Action Plan

Create new website with
expanded access ●

Develop a Quality Profile to
showcase school success ●

Develop and implement a
media strategy to
communicate district events ●





GOAL 3

Responsible use of community
resources with transparent
reporting



GOAL 3

Action Plan

- Establish site based budgets for each school
- Develop a 4 Year Facilities Improvement Plan
- Develop a long term financial structure to promote district stability

"This school community comes together when challenges arise; this is a caring, loyal and dedicated community."



"I went to school in Wellington and now I teach here - I'm proud to be a Duke!"

What I Love About Our Schools

Our deep gratitude to the many staff, students, parents, alumni, community members, elected officials and local business leaders who completed surveys, participated in conversations about their district, and shared their thoughts on the future of their schools!

"The students are great and they have the opportunity to make significant gains in test scores and growth."



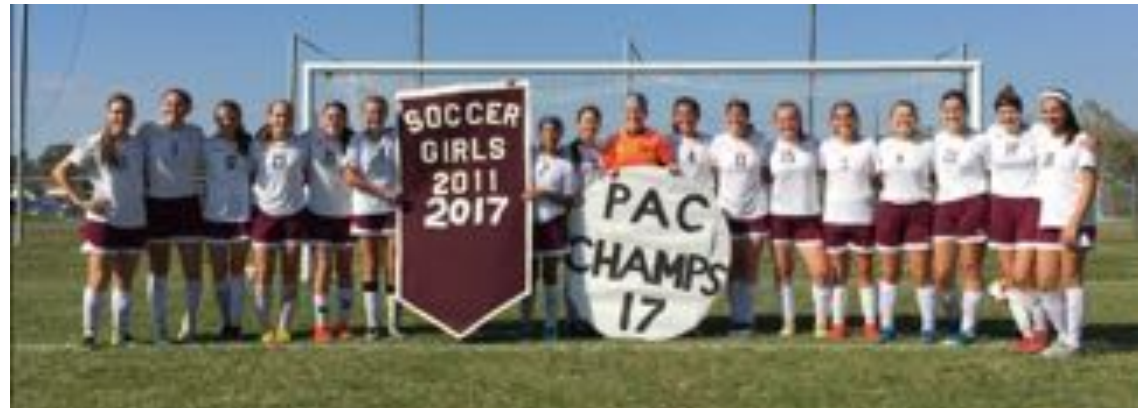
"We are FAMILY. A lot of history with generations go to school here and the school means something."





"This is a small town - people know you."

"We have high-quality, respectable kids who persevere to great things."



"I love the amount of staff who are graduates and have returned to make a difference."

Teachers give 100% every day.



"I'm impressed with how the staff is committed to the needs of their students. They truly care about their students' progress and growth!"



OUR SCHOOLS

Wellington High School

629 N Main Street
Wellington, Ohio 44090
Office Hours:
7:15am- 3:15pm

Tina Drake
Principal

Phone: 440.647.3734
Fax: 440.647.0512

McCormick Middle School

627 N Main Street
Wellington, Ohio 44090
Office Hours:
7:30 am - 3:30 pm

Nathan Baxendale
Principal

Phone: 440.647.2342
Fax: 440.647.7310

Westwood Elementary School

305 Union Street
Wellington, Ohio 44090
Office Hours:
7:15 am - 3:15 pm

Erica Ward
Principal

Phone: 440.647.3636
Fax: 440.647.1089

STAY CONNECTED



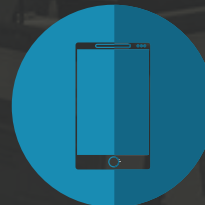
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WellingtonAthletics.org



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Wellington Exempted Village Schools



Wellington Exempted Village
School District
305 Union Street
Wellington, Ohio 44090